

STUDENT EMPLOYMENT FREQUENTLY ASKED QUESTIONS

What is Federal Work Study?

Federal Work Study (FWS) is a unique component available in the Federal Student Aid program that affords students the opportunity to earn funds by working a part time job throughout the academic year to support some of their educational expenses.

How do I know if I am eligible for FWS?

If you are eligible for FWS it would appear on your most recent award letter or in the Financial Aid section of CyberFriar. If you think you might be eligible for FWS and it does not appear on your award letter or your CyberFriar account, please check with the Office of Financial Aid.

How do I get a job on campus?

Students who have been awarded FWS as part of their financial aid award package are responsible for securing their own employment. **Simply being awarded FWS does not guarantee a job opportunity.** Jobs are posted in a secure online database which can be located by visiting <https://careers.providence.edu>. To maximize your chances at securing employment we recommend that you apply to at least 10 jobs.

I was not awarded FWS. Can I still get a job?

Students who wish to work during the academic year, but are not eligible for FWS, can still apply through the online database. These students would be considered as Regular Student Payroll (RSP) instead of FWS. **Please be aware that priority is given to FWS students and their applications will be reviewed before RSP applications.**

Can I use the earnings from my job to pay my tuition bill?

It is important to remember that student employment earnings are **not** directly credited to your account. Students are paid on a bi-weekly basis for the hours worked and can manage their funds the way they see fit.

Can I have two jobs on campus?

Yes, with prior approval from the Office of Financial Aid. It is important to note, Resident Assistants **are not** authorized to work two jobs and no student is permitted to work three jobs on campus.

How many hours can I work in a week?

Most students work varying hours depending on their class schedule and the needs of the department they are working for. On average, most students work about 12 hours per week. Please note that a student worker is not permitted to work more than 20 hours per week during the academic year whether they have one job or two.

If I have a job, am I allowed to work over school breaks?

Yes! Students are allowed to work over school breaks with permission from their supervisor. The maximum hours allowed for breaks only are 35 hours. There is no paperwork to complete, unless your supervisor is changing the pay rate, in which case the Employment Certification Form would need to be completed. If you

are changing jobs over break, then you would need to complete another Employment Certification Form and online application too.

What forms do I need to complete in order to work on campus?

All forms can be obtained by going to the Required Paperwork section of the On Campus Employment website. Once all forms have been completed, please return them in person to the Office of Financial Aid, Harkins Hall 403.

- This is my first job on campus. What forms do I need to complete?
 - Employment Certification Form
 - Federal W-4 Form
 - Rhode Island W-4 Form (*even if you don't live in Rhode Island*)
 - I-9 Form
 - Online Application
 - Summer Employment Resource Form (*only for students who are working during the summer*)

- I am going to return to the same academic year position. What forms do I need to complete?
 - If you are returning to the same FWS or RSP job you had in the prior year, your supervisor should have already placed you on a rehire list and there is no additional paperwork necessary for you to complete.

- What forms do I complete if I am going to work a different academic year position next year?
 - Employment Certification Form
 - Online Application

- What forms do I complete (as a current student employee) who wants to work the summer?
 - Employment Certification Form
 - Summer Employment Resource Form
 - Online Application

I have been hired by a department, when can I start working?

Once you secure a position, you will need to complete the set of requirements listed above that are applicable to your job status. **You may not start working until all forms are completed and turned into the Financial Aid Office.** The Financial Aid Office will give you back a copy your Employment Certification form. Bring the form back to your supervisor as proof that you can start working.

I have submitted all my paperwork but have not received a paycheck, what do I do?

If you are not getting paid, please contact the Office of Financial Aid to make sure that all of your requirements are completed and you have been authorized to start working. If you have completed all of your employment paperwork, then it may be necessary for you to speak with Student Payroll, located in Harkins Hall Room 411 (p) 401-865-2285.

I received a paper check, but would like direct deposit instead. How do I set that up?

Using the Employee Self-Service through your CyberFriar Account, you can set up direct deposit, make changes to existing accounts or add new accounts.